



**VACANCY
RE-ADVERTISEMENT**

REFERENCE NO	:	VAC06500
JOB TITLE	:	Senior Business Analyst
JOB LEVEL	:	D2
SALARY	:	R 467,299 - R 778,832
REPORTS TO	:	Lead Consultant: Transversal and Unique Systems
DIVISION	:	Application Development and Maintenance
Department	:	IFASS: Transversal and Unique Systems
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal/External)

Purpose of the job

To manage and execute projects to develop, maintain and manage business requirements specifications, business modelling, business processes in accordance with ICT standards and the enterprise architecture for Government. To deliver on client requirements as per the service level agreements

Key Responsibility Areas

- Consults with clients (Govt Departments) management and personnel to identify, define and document business needs and objectives, current operational procedures, problems, input and output requirements, and levels of systems access to improve interoperability of government systems and quality of services and deliverables;
- Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework.
- Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables.
- Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered.
- Manage and develop business analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government
- Manage and model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government

- Manage and develop the Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government.
- Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework.
- Work independently to manage, monitor and deliver on client requirements.
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools.
- Participate in packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government.
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.
- Advisory services: Recommend enhancements/changes to existing processes and/or applications
- Business process management: drafting standard business analysis work processes and/or user procedures and templates
- Review of BA documentation to ensure standardisation, compliance and correctness of documentation (e.g. test scripts, URSSs, processes,)

Qualifications and Experience

Minimum Qualifications: 3 year National Higher Diploma (NQF level 6) / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) NQF level 7 or equivalent qualifications.

Experience: 6-7 years' experience in the ICT field, including IT Governance, IT planning, systems design / procurement, and implementation of integrated solutions across multiple hardware and software platforms with management and operational responsibility in a large corporate/public sector organisation, including experience in:

- Business analysis, business process management and business process engineering/reengineering.
- Experience in business modelling.
- Experience in business architecture.
- Experience in integrated solution designs
- Experience in solution implementation

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General

Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS).

Skills: Security (Software and Technologies); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207) Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Business Modelling methodologies (BPMN, BPEL); IT Software Testing, Packaging and Release.

How to apply

Kindly send your CV to: Judith.recruitment@sita.co.za

Closing Date: 08 February 2021

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment verification of the applicant`s documents (Qualifications) and reference checking;
- Correspondence will be entered into with shortlisted candidates only;
- CV`s sent to incorrect email address will not be considered